



**KHSAA TITLE IX RE-VISIT
FIELD VISIT REPORT**

KHSAA Form T76
Rev. 11/16

School:	Evangel Christian Academy High School
Prepared By:	Kathy Johnston
Date of Re-Visit:	October 17, 2024
Staff Reviewed By:	Darren Bilberry, Asst. Commissioner
School Year:	2024-2025

ACCOMMODATIONS OF INTEREST AND ABILITIES REVIEW:

OPPORTUNITIES REVIEW (FROM PRIOR YEAR ANNUAL REPORT)	Completed
Test One – Substantial Proportionality	
Test Two – History of Continuing Practice of Program Expansion	X
Test Three – Full and Effective Accommodation of Interest and Abilities	X
Analysis Form Review	Satisfactory

ACCOMMODATIONS OF INTEREST AND ABILITIES NOTES: The most recent Student Interest Survey was conducted during the 2023-2024 school year. Students in grades 8-11 were surveyed with a return rate of 75%. The school currently provides teams for boys' basketball and volleyball. Based on responses from the survey, school administration will explore the viability for the addition of girls' basketball and soccer. Interviews with administration also indicated pursuing student interest in the individual sports of track, swimming, bowling, etc. Although Evangel Christian's enrollment has been an average of 38 students over the past two years, school administration appears to be very committed to pursuing any athletic interests expressed by their students.

BENEFITS REVIEW

BENEFIT	Satisfactory	Deficient
EQUIPMENT AND SUPPLIES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Uniform review / replacement plan	X	
Status of uniforms and equipment	X	
Equity of spending		X

BENEFITS REVIEW- EQUIPMENT AND SUPPLIES: There was written evidence of a uniform review plan and/or replacement plan for the sponsored sports. Documentation showed that uniforms are reviewed yearly and are purchased on a cycle of 4 to 5 years. All uniforms are school purchased and maintained by the school. Uniforms viewed were of high quality and equitable in the quantity provided. An accurate review of spending could not be determined to the lack of reported spending for the 23-24 school year.

BENEFIT	Satisfactory	Deficient
SCHEDULING OF GAMES AND PRACTICE TIMES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Like sports scheduling	X	
Scheduling of shared practice facilities	X	
Optimal playing times	X	

BENEFITS REVIEW- SCHEDULING OF GAMES AND PRACTICE TIMES: There was evidence of all current sport schedules in the school Title IX file. There was also viewed evidence of a 50% increase in the number of scheduled volleyball games as compared to the 2023 schedule. There was a comparable number of competitive opportunities between boys' basketball and volleyball. There was written evidence showing the equitable scheduling and usage of the gymnasium, as a shared facility.

BENEFIT	Satisfactory	Deficient
TRAVEL AND PER DIEM	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Mode of transportation	X	
Provision for meals and housing	X	
Equity of spending		X

BENEFITS REVIEW- TRAVEL AND PER DIEM: There was written evidence of a travel guideline that included the mode of transport for practices and competitive events for both basketball and volleyball. Interviews with administration indicated that the local church vans are used for transporting participants to the school's gym facility for practices and competitions. Interviews with students and coaches indicated use of the vans for transport to practices and games. There was written evidence for the provision of housing (overnight stay) that included hotel room cost and number of athletes per room. Interviews with students indicated a cost provision for meals, however, this was not included as part of the written guideline. There was also written evidence that all athletic trips require the prior approval of the Athletic Director and Principal. An accurate review of spending could not be determined due to the lack of reported spending for the 23-24 school year.

BENEFIT	Satisfactory	Deficient
COACHING	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Compensation	X	
Accessibility	X	
Competence	X	

BENEFITS REVIEW- COACHING: Interviews with administration indicated that there is no paid salary compensation for coaches. Current head coaches are direct on-campus employees at Evangel Christian Academy. According to submitted data, the athlete to coach ratio is 3:1 for volleyball and 10:1 for boys' basketball. Interviews with administration indicated that coaching evaluations are conducted by the Athletic Director and Principal. An official evaluation document is not used.

BENEFIT	Satisfactory	Deficient
LOCKER ROOMS, PRACTICE AND COMPETITIVE FACILITIES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Competition and practice venues	X	
Dressing areas	X	
Equipment storage areas	X	

BENEFITS REVIEW- LOCKER ROOMS, PRACTICE AND COMPETITIVE FACILITIES: Since the previous visit, Evangel Christian Academy has built a new gymnasium to accommodate volleyball and basketball. This was erected in 2020. It is located approximately six (6) miles from the school. A dressing area for volleyball and a large storage area for volleyball and for basketball are located inside the gymnasium facility. There is also a new building facility, called 'The Barn' located next to the gymnasium. This facility provides a dressing area for the boys' basketball team. The gymnasium is a great addition for the Evangel Christian students. It is very well maintained and provides for a great competitive venue for its student athletes.

BENEFIT	Satisfactory	Deficient
MEDICAL AND TRAINING FACILITIES AND SERVICES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Weight room location and access	X	
Weight room usage schedule	X	
Appropriate equipment for female use	X	
Athletic Training services	X	
Physical Exams	X	

BENEFITS REVIEW- MEDICAL AND TRAINING FACILITIES AND SERVICES: There is not a weight room area located at the school. Interviews with administration indicated access and use of the Esporta Fit weight training facility. Weight training programs are set up for each team using the facility and transport to the facility is provided by the school. Interviews with administration and students indicated a paid fee of approximately \$20.00 for use of the Esporta Fit facility. Interviews with student athletes indicated appropriate weight equipment for female use. Equitable use and access is provided for both basketball and volleyball. Interviews with administration indicated that athletic physicals are the responsibility of each student athlete. Interviews with administration also indicated that athletic training services are provided by KORT at all games and is available for evaluation of student athletes dealing with injury and/or follow-up.

BENEFIT	Satisfactory	Deficient
PUBLICITY	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Support group assignments	X	
Written regulation for recognition	X	
Equity of spending		X

BENEFITS REVIEW- PUBLICITY: There was written evidence of an awards guideline that included the provision for end-of-season banquets, team awards, and display of banners. Interviews with students indicated banquets held at the church site with a catered meal and the awarding of team, individual, and academic awards.

Interviews with administration indicated the hopeful development of a sideline cheer squad for team support. An accurate review of spending could not be determined to the lack of reported spending for the 23-24 school year.

BENEFIT		Satisfactory	Deficient
SUPPORT SERVICES		X	
INDIVIDUAL COMPONENTS		Acceptable	Needs Improvement
Office access		X	
Booster Support		X	
Overall spending for athletic support			X

BENEFITS REVIEW- SUPPORT SERVICES: Interviews with administration indicated that all fundraisers and purchases require prior approval by the Athletic Director and Principal. Interviews with coaches indicated that all fundraiser dollars are deposited in the church account with all purchases initiated through that office. Coaches indicated knowledge of the process for the approval and purchase of items. An accurate review of overall spending could not be determined to the lack of reported spending.

CURRENT DEFICIENCIES

N/A		

RECURRING DEFICIENCIES

Observed Deficiencies in Overall Girls and Boys Athletics Programs	Recommended Actions in relation to recurring deficiencies	Date for Verification of Action to address deficiency
N/A		

OTHER ACTIONS NECESSITATED BY THIS VISIT

Action	Due Date
Per Diem - Expand the current per diem benefit to include an allowable cost provision for meals (breakfast, lunch, dinner) for student athletes as it may apply to your school.	Please submit, on or before, December 15, 2024 to Kathy Johnston at kjohnston@khsaa.org
Support Services - Required reporting of total expenditures on the T-35 form of the 2025 Annual Report for the categories of Equipment/Supplies, Travel/Per Diem, Awards, Salaries, and Facilities. These amounts should reflect expenditures from the 23-24 school year.	Will be reviewed upon receipt of the 2025 Annual Report due on or before April 30, 2025.

PERSONNEL IN ATTENDANCE AT FIELD VISIT MEETING

Name	Title
Larry Miller	Head Boys' Basketball Coach
Rayshaun Grant	Student Athlete - boys basketball
Mia Heckavarria	Student Athlete - volleyball
Joe Washington	Athletic Director
Youlanda Cunings Washington	Principal/Superintendent

OTHER GENERAL OBSERVATIONS

School administration and staff were welcoming and very well prepared for the visit. The school Title IX file was well organized and complete. There was a viewed example of an Evangel Christian Athletic Handbook which provides a great resource for coaches, student athletes and parents. The public forum, scheduled for 3:00 pm was held in the school auditorium area. With no one in attendance, the auditor left Evangel Christian Academy at approximately 3:10 pm.

There was viewed evidence of Emergency Action Plans (EAP) for activities on the school campus and also for the gymnasium facility. There was evidence of three (3) AED placements. Each are located in the school lobby, school hallway, and at the gymnasium.